

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

1. Our Commitment

Remote Tech Ltd is committed to conducting its business ethically and responsibly and to preventing modern slavery and human trafficking within its operations and supply chains.

We have zero tolerance for slavery, human trafficking, forced labour, bonded labour, involuntary servitude and the exploitation of vulnerable individuals. These principles are reflected in our internal Human Trafficking and Modern Slavery Policy.

2. Our Business

Remote Tech Ltd is a UK technology company specialising in the development and provision of remote monitoring and digital compliance solutions.

Our operations include the supply of electronic hardware and associated software and digital services.

3. Our Approach to Modern Slavery

We recognise our responsibility to consider the risk of modern slavery both within our own operations and within our supply chain.

Our policies and procedures are intended to promote fair treatment, ethical business conduct and respect for human rights. Our Equal Opportunities Policy applies to recruitment, promotion, training, performance management and reward, and our principles of fair treatment and respect extend to our relationships with suppliers, contractors and other business partners.

4. Supply Chain and Due Diligence

Remote Tech assesses the risk of human trafficking and modern slavery within its operations and supply chains, including consideration of countries, industries and business partners associated with heightened risk.

When engaging with suppliers, contractors and other business partners, we consider their approach to human rights and labour standards as part of our due diligence and expect those with whom we do business to share our commitment to preventing modern slavery and human trafficking.

5. Reporting Concerns and Whistleblowing

Remote Tech maintains reporting and whistleblowing arrangements through which employees and other stakeholders can raise concerns regarding suspected human trafficking, modern slavery or other unethical conduct, including concerns relating to our suppliers, contractors and other business partners.

Concerns may be raised confidentially and, where appropriate, anonymously. All concerns raised in good faith will be taken seriously and investigated promptly and impartially.

Remote Tech prohibits retaliation against any individual who raises a genuine concern in good faith and is committed to ensuring that whistleblowers are protected from adverse consequences for doing so.

6. Review and Continuous Improvement

We are committed to reviewing and improving our policies, procedures and practices to ensure that our approach remains proportionate to the nature, size and activities of our business and the risks associated with our operations and supply chain.

7. Status of this Statement

Remote Tech Ltd is not currently required to publish a modern slavery statement under section 54 of the Modern Slavery Act 2015. We have nevertheless chosen to publish this statement voluntarily as part of our commitment to responsible and ethical business practices.

This statement has been approved by the Board of Directors of Remote Tech Ltd.